



2017

ANNUAL REPORT



EXPERIENCE MATTERS

5 NON-FINANCIAL DATA

5.2.4 5-YEAR KEY SUSTAINABILITY FIGURES

	2017	2016	2015	2014	2013
Health, Safety and Security¹					
LTIFR (rate)	0.06	0.11	0.03	0.05	0.15
TRIFR (rate)	0.19	0.31	0.22	0.22	0.44
Fatalities work related (number)	0	0	0	2	0
Total consolidated exposure hours	13.38	14.63	31.36	64.02	56.64
Environment					
Total GHG Emissions Offshore ²	5,585	6,317	5,456		
Total GHG Emissions Offshore per production ³	99.88	141.58	160.34		
Offshore energy consumption ⁴	62,746,663	55,486,649	38,298,297		
Offshore energy Consumption per production ⁵	1.12	1.24	1.13		
Number of Oil Spills > 1 Barrel per Production	0	0	0	1	0
Human Resources⁶					
Total Employees ⁷	4,810	4,748	7,020	10,215	9,936
Contract / Permanent Ratio ⁷	14%	12%	10%	19%	22%
Total Permanent Employees ⁷	4,126	4,174	6,342	8,234	8,358
Total Contractors ⁷	684	574	678	1,981	1,578
Total of Females in Permanent Workforce	18%	20%	21%	16%	24%
Part-time Workforce	4%	4%	3%	3%	3%
Part-time Females	56%	57%	66%	75%	75%
Part-time Males	44%	43%	34%	25%	25%
Employee Rates⁶					
Turnover	10%	19%	22%	14%	14%
Resignation	4%	2%	6%	8%	10%
Dismissal	5%	16%	14%	4%	4%
Retirement	0%	0%	1%	0%	0%
Fatalities Non Work Related	0%	0%	0%	0%	0%
Appraisals					
Performance Appraisals Completed	94%	94%	96%	96%	90%
Competency Training Indicators					
Offshore Training Hours per Eligible Employee	58	54	60	66	95
Onshore Training Hours per Eligible Employee	26	25	26	30	28

1 PricewaterhouseCoopers Accountants N.V. has provided limited assurance on the HSSE data reported for the years 2011 until 2013 based on a separate report on selected key sustainability indicators prepared by SBM Offshore.

2 Million tonnes of CO₂ equivalents

3 tonnes of GHG emissions per thousand tonnes of hydrocarbon production

4 in Gigajoules

5 Gigajoule of energy per tonnes of hydrocarbon production

6 does not include Construction Yards except if specified otherwise

7 including Construction Yards

5.3 GRI CONTENT INDEX

GRI 102: GENERAL DISCLOSURES 2016

Standard	Disclosure	Reference /direct answer
1. Organizational profile		
102-1	Name of the organization	SBM Offshore N.V
102-2	Activities, brands, products, and services	1.4
102-3	Location of the organization's headquarters	6
102-4	Location of operations	1.2
102-5	Ownership and legal form	3.5
102-6	Markets served	1.2
102-7	Scale of the organization	1.2
102-8	Information on employees and other workers	5.2.3
102-9	Supply chain	1.6
102-10	Significant changes to the organization and its supply chain	No significant changes
102-11	Precautionary Principle or approach	Sustainability policy
102-12	External initiatives	2.11
102-13	Memberships of associations	None
2. Strategy		
102-14	Statement from senior decision-maker	1.1
3. Ethics and integrity		
102-16	Values, principles, standards, and norms of behaviour	1.3
4. Governance		
102-18	Governance structure	3.5
5. Stakeholder Engagement		
102-40	List of stakeholder groups	5.1.3
102-41	Collective bargaining agreements	5.2.3
102-42	Identifying and selecting stakeholders	5.1.3
102-43	Approach to stakeholder engagement	5.1.3
102-44	Key topics and concerns raised	5.1.3
6. Reporting practise		
102-45	Entities included in the consolidated financial statements	4.2
102-46	Defining report content and topic Boundaries	5.1, 1.7, 2
102-47	List of material topics	1.7
102-48	Restatements of information	5.1.6
102-49	Changes in reporting	5.1.2
102-50	Reporting period	calendar year 2017
102-51	Date of most recent report	February 8, 2017
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	6.2
102-54	Claims of reporting in accordance with the GRI Standards	5.1
102-55	GRI content index	5.3
102-56	External assurance	5.5, 5.1.1